

f. How well are the military career programs of the Services developing. Are changes needed?

g. Are changes in military-civilian relationships in NSA desirable? Should the present general policy of filling command positions with military personnel and assigning senior civilians to essentially consultant positions at the higher levels be maintained, particularly in view of the findings of the Brownell Committee on these matters?

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- a. What is needed to make possible the easy transfer of more civilians overseas and between COMINT units so that those who are interested could serve tours of duty both at NSA and in the field and thereby develop more balanced careers?
 - b. Is the use of civilian intercept operators desirable? On what scale might it profitably be developed?
 - c. What unreasonable inhibitions to the employment of highly qualified personnel are caused by present Government security regulations? Would authority for making exceptions such as is granted to CIA be useful?
 - d. What changes in civilian career policies might contribute to strengthen NSA's long term civilian component?
 - e. Are current regulations and procedures for releasing "dead-wood" personnel from NSA adequate? If not, what changes would be desirable?