

Memo. for Mr. Friedman:

1. I had a long talk with Lt. Col. Handig and Maj. Hagan (PERS) about this (categories of NSA Specialties).

2. It turns out that the only significant omission in regard to the overall project of breaking NSA specialties into categories and relating them to the War and Disaster Plans has been that at no time have they let it be known how far along they really are in accomplishing substantially these.

3. Very generally, the overall situation is this:

a. NSA has the basic War and Disaster Plans, with appendices.

b. The pre-disaster tasks are either completed or near completion. These tasks include much of the planning and staff work that would have to be done if an emergency did occur.

c. PERS (and the other NSA elements) already have separate, individual, emergency plans which break their functions into rather detailed action tasks to be accomplished in emergencies.

d. PERS already has a list of 600-700 "key" people and their jobs.

e. PERS is relating this "Categories" project to the War and Disaster Plans in this way:

(1) A list of key people above a certain level (GS-10) does exist.

(2) Each element has a list of key functions that must be performed to execute the Plans.

(3) By using this "Categories" list they hope to come up with a list of key people qualified to perform the critical jobs. They plan to cross train these people as required to provide more flexibility to the whole thing.

f. PERS plans to resubmit this "Categories" list to the NSA elements with the request that they list key peoples' names under each specialty, and add additional specialties if necessary. By so doing, and in view of the over-all planning, the holes existing in this current list should be plugged.

4. In view of all this, perhaps it would better to substitute the following for the present COMMENT 2: